



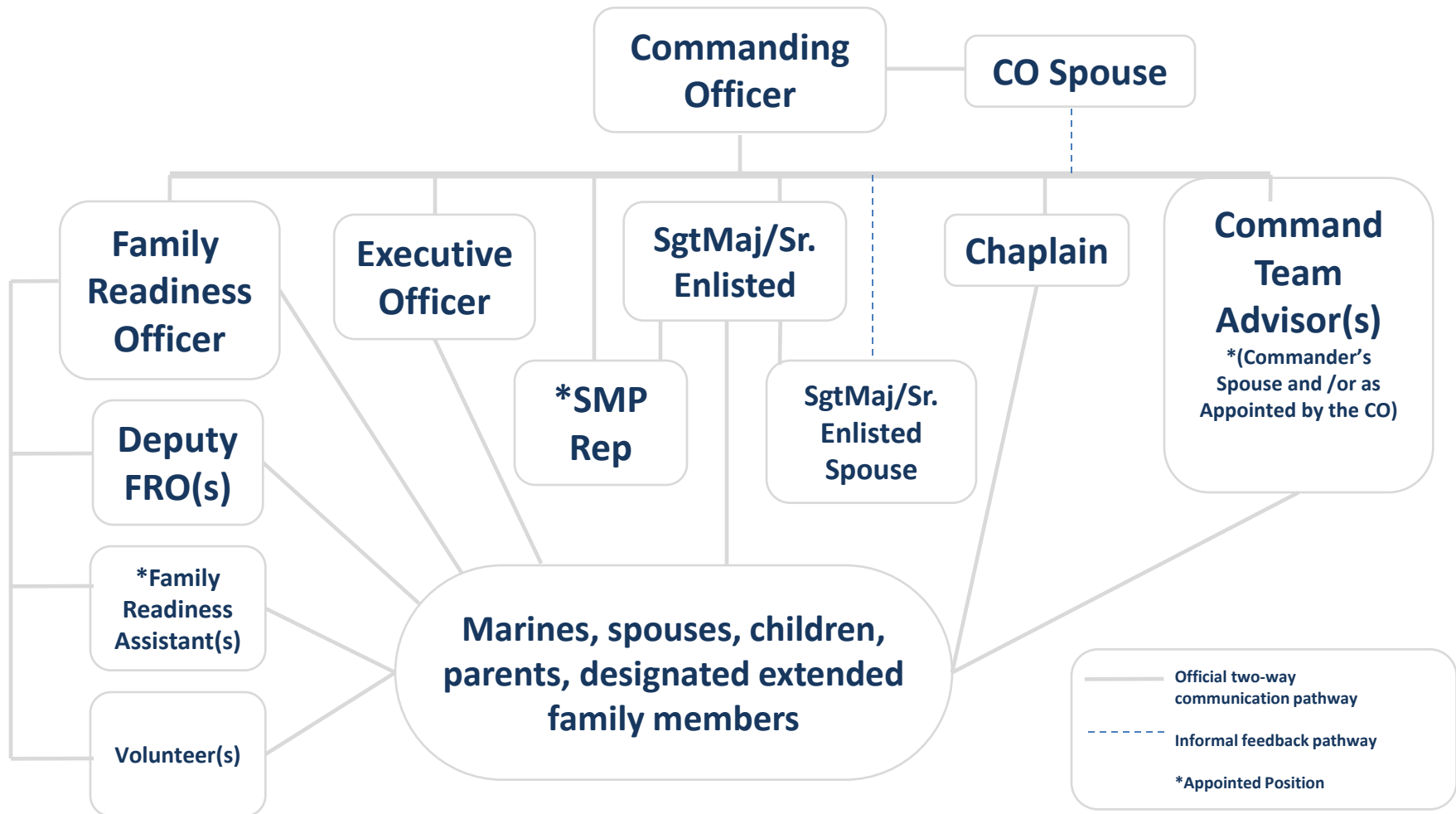
# **FY15 Cornerstone SgtMaj and Spouse Brief**

**SgtMaj Michael T. Mack**

**and**

**Mrs. Charlene B. Mack**

# Command Team Leadership



# Agenda

- Roles Of The Sergeant Major and Spouse
- Forming A Good Working Relationship
- Connecting With Other Spouses
- Utilizing Resource Referral To Demonstrate Compassion and Unity Within The Command

# Sergeant Major

- Assists the commander as senior enlisted Marine in the unit. Acts as principal enlisted assistant to the commander. Keeps apprised of all policies of the commander. Disseminates information to the unit's enlisted personnel regarding such policies. Reports to the commander on the status of matters pertaining to the efficient operation of the command.
- Counsels subordinate unit noncommissioned officers as required to improve the general effectiveness of the command. Interviews and counsels enlisted personnel on pertinent professional and personal matters that may affect the efficiency of the command. Assists the commander in the conduct of office hours, requests mast, and meritorious mast. Participates in ceremonies, briefings, confer commander.
- Assists in supervision of clerical and administrative matters; training functions and the employment of the command in garrison and in the field; logistic functions such as billeting, transportation, and messing; inspections and investigations; personnel management; and daily routine. Assumes other duties designated by the commander.

# CO/Senior Enlisted Spouse

- Provide fundamental support and insight to the Command Team and Spouses of the unit
- Get involved, be yourself, and have fun

# Forming A Good Working Relationship

- Positive Unit Representation
- Doing things together
- Building camaraderie; team effort

# Connecting With Other Spouses

- Reach out in a supporting way
- Treat everyone equal/same
- Provide encouragement and have a positive attitude
- Unit pride/unity
- Establish a phone tree
- Meet/greet functions

# Utilizing Resource Referral To Demonstrate Compassion and Unity Within The Command

- Know the resources/look at services that are available through MCCS and the community (on and off base)
- Support is always available
- Working together with families to ensure a positive command climate
- Understand to use discretion when dealing with sensitive subjects
- Create an open dialogue









# **IN SUMMARY**

**Be Supportive**

**Be Involved**

**Know Your Resources**

**Be A Team Player**

**Stay Motivated**

# QUESTIONS

